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management study successful managers were found to spend relatively more time than unsuccessful managers. on networking activities. Process theories of motivation, including Vroom's expectancy theory and the Porter and Lawler model, are more commonly used as an explanation and in training programs by practicing manager the Maslow's, Herzberg's, and Alderfer's content theories because they better explain employee needs and motivations.

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skills.

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well as how they work within the organizations' structures to get their work done. Here are some other definitions:

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abilities related to the exam topics: knowledge of basic facts
and terms (about 50-55% of the exam), understanding of
concepts and principles (about 30-35% of the examination),

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and the ability to apply knowledge to specific problems and situations (about 10-15% of the exam).

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Organizational Behavior (OB) can be defined as the understanding, prediction and management of human behavior both individually or in a group that occur within an

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organization. Internal and external perspectives are the two theories of how organizational behavior can be viewed from an organization's point of view.

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