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organization to achieve organizational goals (Byars & Rue, 2006). Employees are the human resources of an organization and its most valuable asset. To be successful, an organization must make

## CHAPTER What Is Human Resource Management? 1

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The human resources of an organisation consist of all employees working at different levels in the organisation.

## Definition of Human Resource Management

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## Fundamentals of human resource management

Chapter 11 1. John M. Moore, "The

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Role Relocation Plays in Management Development,” Personnel Administration (December 1982): 31–34. 2.Terry L. Leap and Michael D. Crino, Personnel and Human Resource Management (New York: Maxwell Macmillan International Editions, 1990), p. 309. 3.Gary Dessler, Human Resource Management (Delhi: Pearson Education, 2005), pp. 285–286.

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